



Interview Format

1. How many years of experience do you possess in your work history?

2. What are your career goals?

3. Why are you seeking new employment?

4. Why in our agency?

5. What are your strengths?

6. What are your weaknesses?

7. What experience do you have with vulnerable children or adults?

8. How do you relate to people and do you have experience in being an advocate?

9. How do you relate to vulnerable people and what is your understanding of abuse?

10. Describe the ideal job.

11. Describe a typical day at your most recent job.

12. Tell me about a difficult problem at your last job and how you dealt with it.

13. Have you ever worked under pressure? Describe a situation.

14. Have you ever had a “bad” boss? What were the reasons?

15. What expectations do you have of our agency?

16. What qualities can you bring to Santa Cruz Training Programs?

17. Explain what confidentiality means to you.

18. What are your salary expectations?

Name: _____ Date: _____